

**Leadership Board Meeting Minutes**  
**First United Methodist Church of Los Alamos, NM**  
**Tuesday, March 28, 2023 at 7:00 pm**

**In Attendance:** Don Casperson, Linda Collier, Valerie Collins, Kim Granzow, Lynn Kluegel, Carol Mead, Nathaniel Morgan, Rev. John Nash, Phillip Ortega, Julie Risch, Kathy Siebe, Camille Wescott.

Absent: Amy Worcester – was at the finance meeting 3/26/23.

**1. Opening Prayer by Nathaniel Morgan**

**2. Bishop's Zoom Conference follow-up discussion**

- a. There will be a special called Annual Conference in May 2023
  - i. Pastor John and Don C. and will be the FUMC-LA representatives.
- b. Several suggestions were presented for people who want to remain connected to the UMC but whose local church has decided to disaffiliate.
  - i. FUMC-LA could be one of the missional churches as we already have streamed worship and adult Sunday School.
  - ii. Some of the other ideas may be useful in bringing people to Christ as the church moves forward.
- c. Some of the disaffiliated churches, especially small rural ones, may find the realities of finding a pastor and supporting the financial requirements difficult when outside of the UMC.
  - i. Churches that have disaffiliated can rejoin UMC but the process for doing so hasn't been defined yet.
- d. The head of Global Methodist Church has made some videos to show to churches which include lies.
  - i. Adam Hamilton has made rebuttals to these videos.
  - ii. If anyone wants to discuss any of the videos, they may contact Pastor John.

**3. Lay Leadership Selection Committee (nominations) update – Pastor John**

- a. Nominations committee met.
- b. A list of people to potentially fill the openings was made.
  - i. The individuals were contacted
  - ii. No one has agreed nor have they declined.

**4. Retreat**

- a. April 22, 2023 from 9:00 am – 1:00 pm at FUMC.
  - i. Julie will reserve a room
- b. The April Leadership Board meeting will be held during the Retreat
- c. Teams
  - i. Agenda team –Julie, Lynn, Phillip
    1. Develop long term goals from the congregation's answers to the questions asked during the recent sermon series.
    2. Information from sermon questions will be documented and sent out to board
    3. People can still give their input; additional ideas are still welcome.
      - a. The questions and cards with the related picture will be set out in narthex for people give additional input and ideas.
      - b. Board members may talk with people and ask for additional input
    4. Julie will note in the Midweek News the date of the retreat.
    5. Food Team - Carol, Kathy, Kim, Camille

- a. Suggestions include:
  - i. Healthy breakfast snacks,
  - ii. Coffee
  - iii. Lunch
    - 1. We will eat while we work
- ii. Prayer and Worship team - Pastor John and Phillip

## 5. Reports

- a. The budget has been approved and adopted.
- b. Ark reports
  - i. John will follow up with Shanice as there have been no Ark reports this year.
  - ii. The Security bid originally included cameras in rooms, at the doors, and outside.
  - iii. Due to the high cost of placing cameras in classrooms, companies have been requested to provide bids for cameras outside and at the door.
  - iv. Later the Ark may place less expensive cameras in the class rooms.
- c. Worship - Valerie
  - i. 13 people participated in the special Easter choir rehearsal.
  - ii. Carol and Opal Lee are also expected to join making for 15 adults.
  - iii. A few students might join.
- d. SPRC
  - i. Nathaniel was asked to let Kathy know if there was anything to report for the SPRC, with the realization that there frequently is nothing.

## 6. Gaps in church function

- a. There is still no building maintenance team.
  - i. Julie and Pastor John have requested volunteers willing to do maintenance work.
  - ii. No one has said they want to be part of this, consequently a real team hasn't jelled.
  - iii. A plan is needed for dealing with this problem. Options include but are not limited to:
    - 1. Call a professional to fix the problem, repair or replace the machine etc.
    - 2. See if people would prefer to be on a list, not on a team, which the staff may call when something needs to be done.
  - iv. One of the duties of the building maintenance team would be to organize a Work Day twice a year including:
    - 1. Choose dates for the Work Days
    - 2. Write up a list and prioritize work that needs to be done by: how soon, level of difficulty.
    - 3. Set up a Work Day Team that would show up on the work days to supervise projects and do some of the work.
    - 4. Write up a list that people can do when they are available.
- b. Because a Maintenance Team isn't available the church staff set up the work day as follows:
  - i. April 30, 2023, from 4:00 – 5:30 during Programing Night followed by supper.
  - ii. In case of inclement weather, the Work Day will be moved to May 7, 2023, from 4:00 – 5:30 during Programing Night followed by supper.
  - iii. A list will be available for projects to be worked on that night.
  - iv. Another list will be available for projects that cannot be done that evening in the hope that volunteers will take care of the projects at another time.

## **7. Approval of Minutes**

- a. Time was given for review of the minutes of the March 26 Leadership Financial Meeting since they were just sent out today.
- b. **Motion:** Camille moved and Kim second that the minutes for the February 2023 Leadership Board Meeting and the March 26 Leadership Board Financial Meeting be approved as written. Passed.
- c. Julie will make a copy of the minutes available on the church web site.
- d. Lynn is sent a draft of the minutes shortly after each meeting for review and corrections.
  - i. The minutes are corrected then available for other board members to review in order to reduce the time needed to make corrections at meetings.
  - ii. Carol and Julie volunteered to also review the minutes early.

## **8. Leadership Board Contact List**

- a. Everyone reviewed their email and phone number(s) for accuracy and corrections were made.
- b. Phillip and Amy will be added to the list.

## **9. Communications to Congregation**

- a. Carol and Julie will write-up information for the Midweek News on these subjects:
  - i. Retreat – request for answers to questions
    1. last chance for cards
  - ii. Budget
  - iii. Building Maintenance Team
  - iv. Work Day Date
  - v. We will wait another week to see if we have a volunteer for lay leader before publishing the names of the Leadership board.

## **10. Closing Prayer – Linda Collier**

**Next Leadership Board Meeting and Retreat – April 22, 2023**  
**Reports will be due - April 17, 2023**

Respectfully submitted by Kathy Siebe